

CONFERENCE AGENDA

DTI-HR 2026

Human Resources Transformation
Conference & Expo

DTI Digital Transformation Indonesia
Transforming People, Business and Society

CO-LOCATED WITH:

DTI-CX 2026
Digital Transformation Indonesia
Conference & Expo



DCTI-CX 2026
Data Center Tech Indonesia
Conference & Expo

5 - 6 AUGUST

Jakarta International Convention Center (JICC), Senayan - Indonesia

“HUMAN RESOURCES AS A
GROWTH ENGINE IN DIGITAL ERA:
FROM TALENT STRATEGY TO DATA DRIVEN
WORKFORCE TRANSFORMATION”

STRATEGIC GOVERNMENT PATRON



CO-HOST



SUPPORTING PARTNER



STRATEGIC ORGANIZING
PARTNER



SUPPORTING PARTNERS



As Indonesia accelerates its digital transformation, people—not technology alone—have become the defining factor of competitiveness and growth. Organizations today must rethink how they attract, develop, and retain talent while adapting to rapid technological change, shifting workforce expectations, and increasing demands for speed, agility, and resilience.

This shift is reshaping the role of HR from an operational function into a core business enabler. AI, HR tech platforms, data analytics, and automation are transforming how companies recruit, manage performance, build skills, and design employee experience. At the same time, leaders face real-world challenges—from talent shortages and reskilling pressure to leadership readiness, data trust, and building inclusive, high-performance cultures across hybrid and regional workforces.

DTI-HR (Human Resource Transformation) Conference & Expo 2026 is designed to address these challenges head-on. As part of the Digital Transformation Indonesia (DTI) Series, DTI-HR brings together business leaders, HR decision-makers, technology providers, and policy stakeholders to connect workforce strategy with practical, technology-enabled solutions that drive business impact.

The conference agenda follows the end-to-end employee journey in the digital era—from AI-powered recruitment and employer branding, to onboarding, culture, performance, learning, leadership development, and responsible offboarding. Across two days, sessions explore how organizations can move faster, make smarter people decisions, and turn HR into a measurable source of value in an increasingly competitive digital economy.

By bridging business strategy, HR leadership, and technology innovation, DTI-HR positions HR as a value creator, enabling organizations to build a future-ready workforce aligned with Indonesia's digital growth ambitions.

ROOM 4

CONFERENCE AGENDA

DAY 1 – Wednesday, 05 August 2026

Session 1: National Workforce Strategy & AI-Driven HR Transformation

Time	Details
11:00 - 11:15	<p>"From Pilot to Practice: Building AI-Powered HR Systems That Actually Stick"</p> <p>Keynote Speaker 1 Senior Representative, Adobe Inc</p>
11:15 - 11:30	<p>"How Large Company Approaches Fair, Scalable Hiring Through AI: A People-First Implementation Story"</p> <p>Keynote Speaker 2 Dudi Arisandi, Chairman, Indonesian Human Resource Management Association (PMSM Indonesia) – Chief People Officer (CPO), Tiket.com</p>
11:30 - 12:05	<p>"Workforce Data, Privacy Compliance, and HR Systems: How Indonesian Organizations Are Navigating UU PDP in Practice"</p> <p>Panel Discussion 1:</p> <ul style="list-style-type: none"> • Anwar Sanusi, Head of the Agency for Labor Planning and Development, Ministry of Manpower of the Republic of Indonesia • Dudi Arisandi, Chairman, Indonesian Human Resource Management Association (PMSM Indonesia) – Chief People Officer, Tiket.com • Sari Indah Damayanti, Executive Vice President Human Capital Strategy, PT PLN (Persero) <p>Moderator: Heri Susanto, Chief Content Officer & Co-Founder, Katadata.id*</p>
12:05 - 13:00	Networking Luncheons

Session 2: Digital HR Operations & Regional Benchmarking

Time	Details
13:00 - 13:15	<p>"Inside Telkom's HRIS Transformation: Lessons from Migrating Payroll at Enterprise Scale"</p> <p>Keynote Speaker 3 Willy Saelan, Director of Human Capital Management, PT Telkom Indonesia (Persero) Tbk*</p>
13:15 - 13:50	<p>"Smarter Talent Acquisition: How Leading Organizations Are Using AI to Source, Screen, and Onboard More Effectively"</p> <p>Panel Discussion Speaker 2:</p> <ul style="list-style-type: none"> • Aswin Januarsjaf, Human Resources Technology, PMSM Indonesia – Founder & Chief Executive Officer (CEO) Talentlytica • Suryo Sasono, Executive Vice President of Human Capital Strategy & Talent

	<p>Management, PT Bank Rakyat Indonesia (Persero) Tbk (BRI)</p> <ul style="list-style-type: none">• Evi Damayanti, Chief Human Capital and Operations Officer, PT Bank Danamon Indonesia Tbk• Tribuana Tunggadewi, Director of Human Resources, PT Pegadaian (Persero) Tbk* <p>Moderator: Sheeren Yolanda, Human Resources Technology, PMSM Indonesia – Innovation & Talent Science Director, KTM Solutions</p>
14:00 - 17:00	Asia Development Bank Institute (ADBI) Session

END OF DAY 1

ROOM 4

CONFERENCE AGENDA

DAY 2 – Thursday, 06 August 2026

Session 3: Governance, Leadership & Workforce Trust

Time	Details
10:00 - 10:15	<p>"Understanding UU PDP in the Context of HR Systems: A Practitioner and Policy Perspective"</p> <p>Keynote Speaker 1 Mauludin Pamur Dhani, Human Resources Technology, PMSM Indonesia – Vice President (VP) People Analytics & Enable Management, PT Telkomsel</p>
10:15 - 10:30	<p>"PKWT, Outsourcing, and the Gig Economy: Indonesia's Regulatory Direction and What It Means for HR Practice"</p> <p>Keynote Speaker 2 Cris Kuntadi, Secretary General, Ministry of Manpower of the Republic of Indonesia</p>
10:15 - 10:30	<p>"From Investment to Impact: HR Tech Implementation Stories and Measurable Outcomes Across Indonesian Industries"</p> <p>Panel Discussion Speaker 1:</p> <ul style="list-style-type: none"> • Beni Wido Hendratmo, Chairman, KAGAMA Human Capital (KHC) – Head of Human Capital, PT. Triputra Edukasi Nusantara • Tyo Guritno, Head of Department HR Technology, PMSM Indonesia – Chief Executive Officer and Co-Founder, Inspigo.id • Yossi Istanto, Human Resources Director, PT Rajawali Nusantara Indonesia ID Food (Persero) <p>Moderator: Cornelius Pantow, Head of Membership and Strategic Partnerships, PMSM Indonesia – Chief Human Resources Officer (CHRO), PT Esensi Solusi Buana (ESB)</p>
11:05 - 12:00	Networking Luncheons

Session 4: Strategic HR & Learning Innovation

Time	Details
12:00 - 12:15	<p>"Automating BPJS Compliance at Scale: Implementation Approaches and What Organizations Are Getting Right"</p> <p>Keynote Speaker 3 Saiful Hidayat, President Director, Social Security Agency for Employment (BPJS Ketenagakerjaan)*</p>
12:15 - 12:50	<p>"Making Performance Management Work: How Organizations Are Using Continuous Feedback, OKRs, and Analytics to Drive Real Results"</p> <p>Panel Discussion Speaker 2:</p>

	<ul style="list-style-type: none">• Anung Anindita, Head of Organization Development Department, PMSM Indonesia – Consulting Director, PT Mercer Indonesia• Ganjar Daniswara, Vice President Talent Management Policy, PT Telkom Indonesia (Persero) Tbk• Gemini Aryanto, Group Chief People & Culture Officer, PT Bumi Berkah Boga (Kopi Kenangan)• Irzan Raditya, Co-Founder and Chief Executive Officer (CEO), Kata.ai <p>Moderator: Lusi Lubis, Partner, People Advisory Services, PT Ernst & Young (EY) Indonesia</p>
13:00 - 17:00	Association of Indonesia Municipalities (APEKSI) Session

END OF DTI-HR 2026