

CONFERENCE AGENDA

DTI-HR 2026

Human Resources Transformation Conference & Expo

DTI Digital Transformation Indonesia
Transforming People, Business and Society

CO-LOCATED WITH:

DTI-CX 2026
Digital Transformation Indonesia
Conference & Expo

DCTI-CX 2026
Data Center Tech Indonesia
Conference & Expo

5 - 6 AUGUST

Jakarta International Convention Center (JICC), Senayan - Indonesia

**“HUMAN RESOURCES AS A
GROWTH ENGINE IN DIGITAL ERA:
FROM TALENT STRATEGY TO DATA DRIVEN
WORKFORCE TRANSFORMATION”**

STRATEGIC GOVERNMENT PATRON



CO-HOST



SUPPORTING PARTNER



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INTERNATIONAL SUPPORTING PARTNERS



SUPPORTING PARTNERS



As Indonesia accelerates its digital transformation, people—not technology alone—have become the defining factor of competitiveness and growth. Organizations today must rethink how they attract, develop, and retain talent while adapting to rapid technological change, shifting workforce expectations, and increasing demands for speed, agility, and resilience.

This shift is reshaping the role of HR from an operational function into a core business enabler. AI, HR tech platforms, data analytics, and automation are transforming how companies recruit, manage performance, build skills, and design employee experience. At the same time, leaders face real-world challenges—from talent shortages and reskilling pressure to leadership readiness, data trust, and building inclusive, high-performance cultures across hybrid and regional workforces.

DTI-HR (Human Resource Transformation) Conference & Expo 2026 is designed to address these challenges head-on. As part of the Digital Transformation Indonesia (DTI) Series, DTI-HR brings together business leaders, HR decision-makers, technology providers, and policy stakeholders to connect workforce strategy with practical, technology-enabled solutions that drive business impact.

The conference agenda follows the end-to-end employee journey in the digital era—from AI-powered recruitment and employer branding, to onboarding, culture, performance, learning, leadership development, and responsible offboarding. Across two days, sessions explore how organizations can move faster, make smarter people decisions, and turn HR into a measurable source of value in an increasingly competitive digital economy.

By bridging business strategy, HR leadership, and technology innovation, DTI-HR positions HR as a value creator, enabling organizations to build a future-ready workforce aligned with Indonesia's digital growth ambitions.

ROOM 4

CONFERENCE AGENDA

DAY 1 – Wednesday, 05 August 2026

Session 1: National Workforce Strategy & AI-Driven HR Transformation

Time	Details
11:00 – 11:20	"How Large Company Approaches Fair, Scalable Hiring Through AI: A People-First Implementation Story" Opening Co-Host Keynote Speaker 1 Dudi Arisandi , Chairman, Indonesian Human Resource Management Association (PMSM Indonesia) – Chief People Officer (CPO), Tiket.com
11:20 – 11:40	"From Pilot to Practice: Building AI-Powered HR Systems That Actually Stick" Keynote Speaker 2 Jasmine Hong , Senior Solutions Consultant, Adobe Inc
11:40 – 12:30	"Workforce Data, Privacy Compliance, and HR Systems: How Indonesian Organizations Are Navigating UU PDP in Practice" Panel Discussion 1: Anwar Sanusi, Head of the Agency for Labor Planning and Development, Ministry of Manpower of the Republic of Indonesia Dudi Arisandi, Chairman, Indonesian Human Resource Management Association (PMSM Indonesia) – Chief People Officer, Tiket.com Sari Indah Damayanti, Executive Vice President Human Capital Strategy, PT PLN (Persero) Doni Juli Anggoro Saktiawan, Head of Corporate Employment Relations, People Experience & Analytics, PT Astra International Tbk Moderator: Cornelius Pantow , Head of Membership and Strategic Partnerships, PMSM Indonesia – Chief Human Resources Officer (CHRO), PT Esensi Solusi Buana (ESB)
12.30 – 13.00	Networking Luncheons

Session 2: Digital HR Operations & Regional Benchmarking

Time	Details
13:00 – 13:15	"Inside an Enterprise HRIS Transformation: Lessons from Migrating Payroll at Scale" Keynote Speaker 3 Senior Representative , CIO Association*
13:15 – 13:50	"Smarter Talent Acquisition: How Leading Organizations Are Using AI to Source, Screen, and Onboard More Effectively" Panel Discussion Speaker 2: Aswin Januarsjaf, Human Resources Technology, PMSM Indonesia – Founder & Chief Executive Officer (CEO) Talentlytica

	• Suryo Sasono, Executive Vice President of Human Capital Strategy & Talent Management, PT Bank Rakyat Indonesia (Persero) Tbk (BRI) • Evi Damayanti, Chief Human Capital and Operations Officer, PT Bank Danamon Indonesia Tbk • Melisa Hendrawati, Chief Finance Officer, PT Super Bank Indonesia Moderator: Sheeren Yolanda, Human Resources Technology, PMSM Indonesia – Innovation & Talent Science Director, KTM Solutions
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Asian Development Bank Institute (ADBI)

Time	Details
14.00 – 15.30	AI-Powered Manufacturing in Developing Asia - Japan's Experience by Asian Development Bank Institute (ADBI) and the Mitsubishi Research Institute (MRI)
15.40 – 17.00	Accelerating Financial Inclusion through Open Transaction Networks (OTNs) and Secure Digital Payments – Cases from Indonesia, India and ROK by Asian Development Bank Institute (ADBI) and Global Development Network (GDN)

END OF DAY 1

ROOM 4

CONFERENCE AGENDA

DAY 2 – Thursday, 06 August 2026

Session 3: Governance, Leadership & Workforce Trust

Time	Details
10:00 – 10:20	"Understanding UU PDP in the Context of HR Systems: A Practitioner and Policy Perspective" Keynote Speaker 1 Maulidin Pamur Dhani , Human Resources Technology, PMSM Indonesia – Vice President (VP) People Analytics & Enable Management, PT Telekomunikasi Selular (Telkomsel)
10:20 – 10:40	"PKWT, Outsourcing, and the Gig Economy: Indonesia's Regulatory Direction and What It Means for HR Practice" Keynote Speaker 2 Cris Kuntadi , Secretary General, Ministry of Manpower of the Republic of Indonesia
10:40 – 11:40	"From Investment to Impact: HR Tech Implementation Stories and Measurable Outcomes Across Indonesian Industries" Panel Discussion Speaker 1: Beni Wido Hendratmo, Chairman, KAGAMA Human Capital (KHC) – Head of Human Capital, PT. Triputra Edukasi Nusantara Tyo Guritno, Head of Department HR Technology, PMSM Indonesia – Chief Executive Officer and Co-Founder, Inspigo.id Yossi Istanto, Human Resources Director, PT Rajawali Nusantara Indonesia ID Food (Persero) Paulus Swasono Satyo Nugroho, Chief Human Resources Officer, Digital Technology Business Sinar Mas Multi Artha and Mining Group Deny Rozalia, Head of Human Resource, GDP Venture Yanuar Kurniawan, Member of Learning and Development Department, PMSM Indonesia – Change & Adoption Lead, L'Oréal Moderator: Cornelius Pantow , Head of Membership and Strategic Partnerships, PMSM Indonesia – Chief Human Resources Officer (CHRO), PT Esensi Solusi Buana (ESB)
11:40 – 13:00	Networking Luncheons

Session 4: Strategic HR & Learning Innovation

Time	Details
13:00 – 14:00	"Making Performance Management Work: How Organizations Are Using Continuous Feedback, OKRs, and Analytics to Drive Real Results" Panel Discussion Speaker 2:

	• Anung Anindita, Head of Organization Development Department, PMSM Indonesia – Consulting Director, PT Mercer Indonesia • Ganjar Daniswara, Vice President Talent Management Policy, PT Telkom Indonesia (Persero) Tbk • Irzan Raditya, Co-Founder and Chief Executive Officer (CEO), Kata.ai • Yona Aldila, Regional Vice President Human Resources, RedDoorz • Gemini Aryanto, Group Chief People & Culture Officer, PT Bumi Berkah Boga (Kopi Kenangan) Moderator: Lusi Lubis, Partner, People Advisory Services, PT Ernst & Young (EY) Indonesia
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Association of Indonesia Municipalities (APEKSI)

Time	Details
14.00 – 17.00	Association of Indonesia Municipalities (APEKSI) Session

END OF DTI-HR 2026